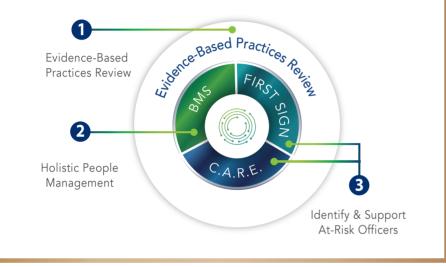




# Automate Operations and Prevent Critical Incidents

# The Benchmark Blueprint for Personnel Management

Our Measurable Effect— Helping top-performing agencies reduce the frequency and severity of officer injuries and critical incidents.



#### **Elevating Outcomes Through Evidence-Based Practices**

The Benchmark Blueprint is a powerful differentiator for loss control within the law enforcement environment, by helping agencies of all sizes:

- Maintain the safety of its officers
- Ensure the well-being of its citizens
- Reduce rising claim costs

We harness proprietary research and data analytics to identify which agency practices show **strong statistical correlation** to reduce incidents after deployment. These **Evidence-Based Practices** are directly related to reduced frequency and severity of officer injuries and incidents leading to claims payments.

## BMS | Benchmark Management System®

With **BMS**, Benchmark works with you to develop a comprehensive, top-to-bottom personnel management system that:

- Serves as your single-source solution with full workflow management capabilities, or can be integrated with your existing systems
- Identifies what data is important to ensure the integrity and safety of all officers, units and supervisors
- Delivers an efficient, effective platform created to provide a holistic view of every officer in your department

BMS is a proprietary management tool that features *seven integrated modules* — essential for capturing critical performance data, facilitating proactive personnel management and generating ad hoc departmental reports.



### First Sign<sup>®</sup> Early Intervention

We understand that reliable and well-managed personnel data can provide a window into an officer's performance — pointing you to those who are engaged and excelling in their roles, while also identifying those in need of behavioral and wellness support.

As the only research-based EIS available today, First Sign is a new way to think about officer intervention. It goes beyond standard systems by more accurately and proactively identifying levels of atrisk behavior — and reducing your exposure to rising liability costs. The difference is in the numbers:



Informed by in-depth data points including BMS, officer attributes, arrest history, Use of Force and CAD/RMS.

91 Model Variables on Average

Driven by various factors such as context of adverse incidents, sequence of events and patterns of behavior.

**85%** Model Precision Provides greater accuracy than any other EIS — First Sign engages predictive modeling proven to be 3X more precise than other systems.

5% At-Risk Average Findings show no more than 5% of officers exhibit behavior that requires proactive support and intervention.

### C.A.R.E. | Case Action Response Engine®

Once at-risk behavior has been identified in First Sign, Benchmark expedites thoughtful and well-managed early intervention with C.A.R.E. — an innovative, proactive support program that:

- Features research-based case management modules for officer-specific interventions
- Provides best practices proven to be most effective for different levels of intervention
- Facilitates the planning process with a template of actionable guidelines and goals

Ultimately, C.A.R.E. allows supervisors to develop a well thought out, meaningful plan of action to help officers who have fallen off track get back on track — and out of C.A.R.E.



At Benchmark, we are committed to ensuring that officers get the assistance they need for their overall wellness during the course of their career.





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