

The Outcomes Standard™ for Officer Excellence

Nearly half of officers say they rarely or never receive recognition for good work.¹ **First Sign® Excellence Accelerator** gives agencies the evidence to recognize their best officers, coach every officer, and keep the talent they have invested in.

What it Is	Performance analytics that measure and recognize officer excellence
Built For	Any municipal, county, or state agency
How it Works	Rates each officer on sustained, productive engagement drawn from agency data
What it Measures	Community engagement, skillful call resolution, and support for fellow officers
Research Foundation	Part of First Sign, backed by 80M+ data points from 2,500+ agencies
Works With	Pulls from and integrates with your agency's internal data

Measure what good policing looks like

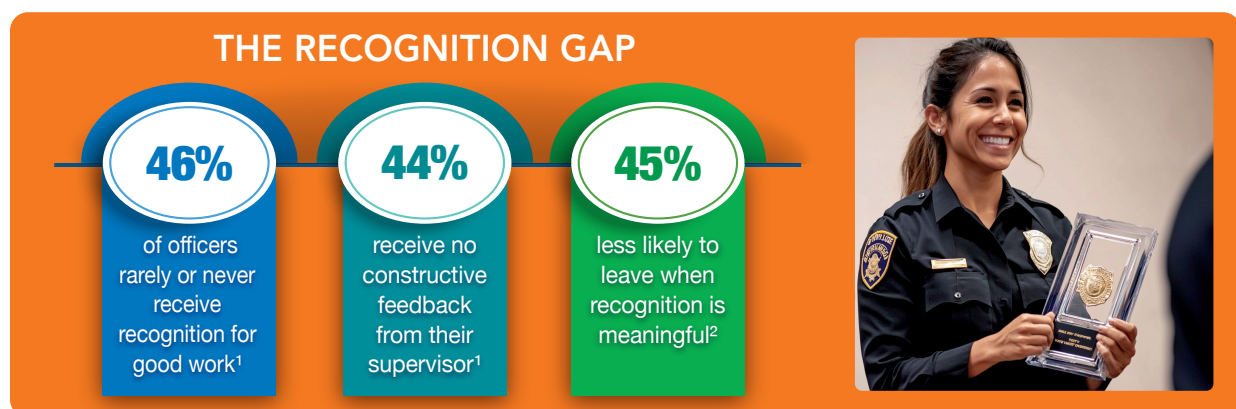
- Measures productive engagement that never comes at a cost to the community
- Surfaces the everyday work that builds community trust

Recognize top performers on evidence, not reputation

- Gives leaders a consistent, objective way to identify who sets the standard
- Enables recognition and rewards right away

Turn insight into career growth

- Supervisors build customized development plans for every officer
- Supports retention in the early-career years, when resignations are most common³



See First Sign in action. Schedule a demo at **888-40BENCH** or **www.benchmarkanalytics.com**

