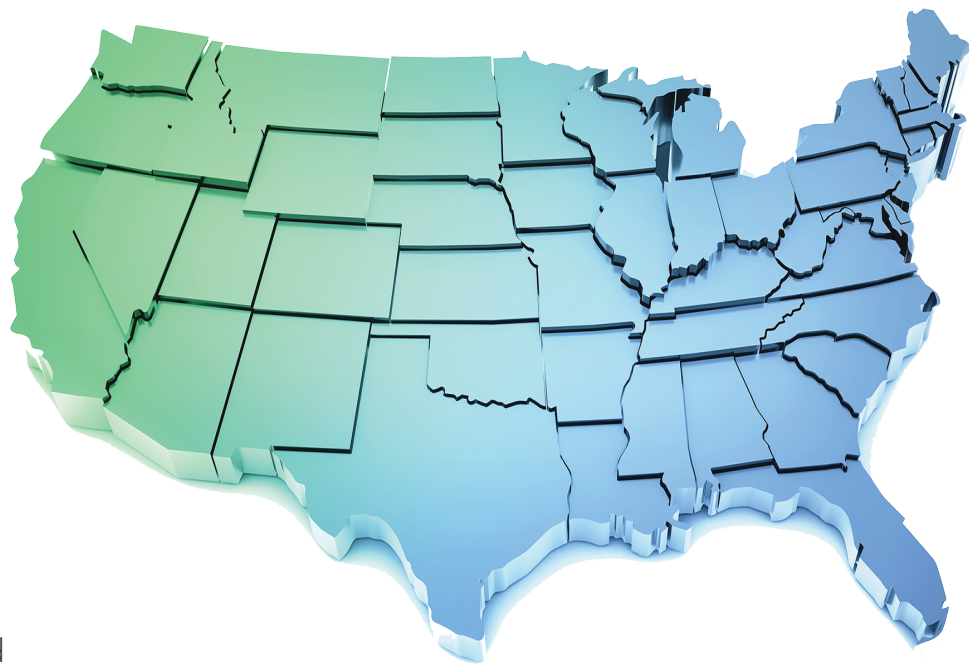




## Elevating Agency Performance, One State at a Time

Benchmark Analytics® understands and respects the national dialogue on police reform and the sincere commitments that state-level agencies across the country are making to use-of-force tracking and reporting — as well as early intervention, training, education and accreditation requirements.

There's never been a more critical mandate for change. Enlist the help of Benchmark to answer the calls for transparency and accountability — and discover the power of research and advanced analytics for an evidence-based approach to police force management.



## Police Reform in Action

### State of New Jersey Office of the Attorney General

In response to the Attorney General's *Excellence in Policing Initiative* announced in 2019, Benchmark partnered with the Office of the AG and the state of New Jersey to create a **first-in-the-nation statewide Use-of-Force Reporting Portal**. This web-based portal is designed to track detailed and standardized information as a tool for analyzing use-of-force trends, including identifying racial disparities.



**70** DATA  
POINTS



**545**  
AGENCIES



**33,500**  
USERS



on the  
incident



on the officer  
using force



on the  
subject



on force  
interaction



on injuries

"...We will take further steps to build upon our progress and deepen the well of trust in our communities, including the first update of our use-of-force policies in two decades."

New Jersey Governor  
Phil Murphy  
6/2/20

"We are committed to making New Jersey a national leader in policing reform..."

Ex-New Jersey Attorney General  
Gurbir Grewal  
12/21/20

## Tracking Officer Training and Certification

### Colorado POST

In partnership with the Office of the Attorney General Department of Law, Benchmark was selected to be **the provider of record for Colorado POST's agency training and certification management system**. Specifically, we are responsible for implementing a new Learning Management System (LMS) to track the employment, training and certification of Colorado's estimated 40,000 law enforcement personnel throughout the state.



## Taking the Lead on Officer Transparency and Accountability

### New Hampshire POST

Developed in response to the Governor's *Executive Order on Law Enforcement, Accountability, Community and Transparency*, Benchmark was selected to implement a **statewide capture of employment, training and disciplinary history** — across 200+ law enforcement agencies. In partnership with the state's POST Council, we offer a configurable Learning Management System (LMS) designed to meet the unique needs and complexities of all statewide agencies — with fully automated certification management.



## Advancing Internal Affairs Tracking and Reporting

### New Hampshire DOC

In part due to Benchmark's work with New Hampshire POST, the New Hampshire Department of Corrections selected the Benchmark Management System as the **systemwide platform for Internal Affairs, Use of Force and Performance Evaluation**. This comprehensive project also includes utilization of our Learning Management System (LMS) to track all mandatory yearly training for every officer within the department.



## Delivering Training and Tracking Results

### Virginia POST

The Commonwealth of Virginia's training and standards organization, the Department of Criminal Justice Services (DCJS), selected Benchmark to implement a **customized statewide training management system**. Benchmark is set to execute a Learning Management System (LMS) to deliver and track training to the more than 20,000 law enforcement agents throughout the state.



## Creating Impact Through Data Collection and Analysis

### The State of Connecticut

Through the University of Connecticut Institute for Municipal and Regional Policy (IMRP) – and as a result of the Connecticut Racial Profiling Prohibition Project – Benchmark was enlisted by the state to **centralize data intake and automate profiling analysis of traffic stop data** from approximately 125 agencies across the state and representing over 1.3 million data records.



## Enhancing Training and Certification Management

### The State of Nebraska

Benchmark Analytics was selected by the Nebraska Law Enforcement Training Center (NLETC) – a division of the Nebraska Commission on Law Enforcement and Criminal Justice – to **track and manage training and certification** for the state's 4,000 officers. The NLETC is dedicated to educating, training and evaluating law enforcement officers throughout Nebraska — for compliance of state certification requirements.





## Advancing Certification Tracking and Learning Management Compliance

### Maryland POST

The Maryland Department of Public Safety and Correctional Services (DPSCS) selected Benchmark Analytics to **implement a new statewide Certification Management and Learning System** (CMLS). Maryland's *Police Accountability Act of 2021* (Senate Bill 626) requires, among other items, that the Maryland Police Training and Standards Commission track and maintain both law enforcement training and the certifications/de-certifications throughout the State.



## Enlisting an Enterprise Approach for Personnel Management

### Florida DOC

The Florida Department of Corrections (DOC) selected Benchmark for a **new, systemwide, enterprise approach** to their personnel management infrastructure. The partnership replaces multiple disparate legacy systems through the use of Benchmark Management System® and First Sign® Early Intervention — for tracking and reporting use of force incidents and Inspector General (IG) investigations, training delivery and management, and officer support and wellness.



## Implementing Reform-Based Measures for Increased Transparency

### The State of Illinois

The Illinois *Safety, Accountability, Fairness and Equity-Today (SAFE-T)* Act was passed in 2021, and in part mandates use of force reporting to the FBI National Use of Force Database – as well as expands notification of police misconduct to the Illinois Law Enforcement Training and Standards Board (ILETSB). As a result, ILETSB selected Benchmark as its **statewide partner for tracking and analyzing officer misconduct and instances of use of force**.



## Ensuring Integrity Through Internal Affairs Tracking and Reporting

### Delaware DOC

The Delaware Department of Corrections (DOC) selected Benchmark Analytics to be the systemwide provider for **tracking and managing Internal Affairs incidents**. Delaware DOC – which includes over 2,300 correctional officers, probation officers, and support staff across 20 different facilities – is fully accredited by the American Correctional Association (ACA).



# Aiming for a Comprehensive, More Effective Data Infrastructure

## The State of Texas

Benchmark was selected by Texas 2036 – a non-profit organization – to develop a research and analysis report that evaluates the efficacy of the systems, training and processes of the Texas Commission on Law Enforcement (TCOLE). These findings will enable TCOLE to develop data-driven strategies for a long-term plan to improve public transparency, trust and safety in law enforcement.



### Key Report Findings

In our final Texas Law Enforcement Data Landscape report, Benchmark laid out over 25 findings across five key areas in need of attention. Here are just a few:

- 1 Comprehensive Data and Reporting Systems:** TCOLE has the opportunity to significantly enhance its data infrastructure to upgrade services to law enforcement agencies and officers — as well as improve public access to crucial information.
- 2 Comparison to Peer States:** TCOLE oversees more departments yet receives disproportionately fewer funds than agencies in other states — along with lower requirements in areas such as hiring officers and reporting misconduct.
- 3 Challenge of “Wandering Officers”:** TCOLE’s reporting and systems for handling officers who are fired for cause from one public safety agency and subsequently hired at another are inadequate — they hinder the ability of law enforcement and the public to review agency practices and the complete employment history of “wandering” officers.
- 4 Data to Support Oversight and Regulations:** TCOLE manages the licensing and employment of the agency personnel it oversees — yet reasons for revoked, canceled and suspended licenses are not easily identifiable.
- 5 Motor Vehicle Stop Data:** Information reported to TCOLE is unreliable and largely unusable for identifying problematic policing practices — more precise data-quality guidelines and standards are needed.



**For more information:**

Email request to [info@benchmarkanalytics.com](mailto:info@benchmarkanalytics.com)

**To set up a meeting and system demo:**

Call 888-40BENCH today — and visit us at [www.benchmarkanalytics.com](http://www.benchmarkanalytics.com)